

PROXY VOTING OVERSIGT



FORMUEFORVALTERNE

INVESTERING
& TRYGHED

Opdateret 9. Februar 2023

NIBE INDUSTRIER AB			
Security	W6S38Z126		
ISIN	SE0015988019		
Record Date	09-May-2022		
City / Country	MARKAR YD	/	Sweden
Meeting Type	Annual General Meeting		
Meeting Date	17-May-2022		
Agenda	715475530 - Management		
Holding Recon Date	09-May-2022		
Vote Deadline Date	09-May-2022		

Proposal	Proposed by	Recommendation	For/Against Management
ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 0.50 PER SHARE	Management	For	For
APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For
DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 960,000 FOR CHAIR AND SEK 480,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION OF AUDITORS	Management	For	For
REELECT GEORG BRUNSTAM, JENNY LARSSON, GERTRIC LINDQUIST, HANS LINNARSON (CHAIR) AND ANDERS PALSSON AS DIRECTORS; ELECT EVA KARLSSON AND EVA THUNHOLM AS NEW DIRECTORS	Management	For	For
RATIFY KPMG AS AUDITORS	Management	For	For
APPROVE REMUNERATION REPORT	Management	For	For
APPROVE CREATION OF POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For

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VIMIAN GROUP AB			
Security	W981A4114		
ISIN	SE0015961982		
Record Date	24-May-2022		
City / Country	STOCKHOLM / Sweden		
Meeting Type	Annual General Meeting		
Meeting Date	02-Jun-2022		
Agenda	715586890 - Management		
Holding Recon Date	24-May-2022		
Vote Deadline Date	24-May-2022		
Proposal	Proposed by	Recommendation	For/Against Management
ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For
APPROVE DISCHARGE OF GABRIEL FITZGERALD	Management	For	For
APPROVE DISCHARGE OF MIKAEL	Management	For	For
APPROVE DISCHARGE OF FRIDA WESTERBERG	Management	For	For
APPROVE DISCHARGE OF MARTIN	Management	For	For
APPROVE DISCHARGE OF THEODOR BONNIER	Management	For	For
APPROVE DISCHARGE OF ANDERS	Management	For	For
APPROVE DISCHARGE OF FREDRIK	Management	For	For
APPROVE DISCHARGE OF TOTTE	Management	For	For
APPROVE DISCHARGE OF CEO FREDRIK ULLMAN	Management	For	For
DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS OF BOARD	Management	For	For
DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For
APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 50,000 FOR EACH DIRECTOR WITH THE EXCEPTION OF GABRIEL FITZGERALD, MARTIN ERLEMAN AND THEODOR BONNIER	Management	For	For
APPROVE REMUNERATION OF AUDITORS	Management	For	For
REELECT GABRIEL FITZGERALD AS DIRECTOR	Management	For	For
REELECT MIKAEL DOLSTEN AS DIRECTOR	Management	For	For

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REELECT FRIDA WESTERBERG AS DIRECTOR	Management	For	For
REELECT MARTIN ERLEMAN AS DIRECTOR	Management	For	For
REELECT THEODOR BONNIER AS DIRECTOR	Management	For	For
ELECT PETRA RUMPF AS NEW DIRECTOR	Management	For	For
ELECT GABRIEL FITZGERALD AS BOARD CHAIR	Management	For	For
RATIFY GRANT THORNTON SWEDEN ABAS AUDITORS	Management	For	For
APPROVE WARRANT PLAN LTI 2022FOR KEY EMPLOYEES	Management	For	For
APPROVE CREATION OF 20 PERCENT OF POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For

VIMIAN GROUP AB

Security	W981A4114
ISIN	SE0015961982
Record Date	23-Sep-2022
City / Country	TBD / Sweden
Meeting Type	ExtraOrdinary General Meeting
Meeting Date	03-Oct-2022
Agenda	716097123 - Management
Holding Recon Date	23-Sep-2022
Vote Deadline Date	23-Sep-2022

Proposal	Proposed by	Recommendation	For/Against Management
APPROVE DISTRIBUTION OF 32,500,000 SHARES TO FIDELIO VET HOLDING AB SHAREHOLDERS	Management	For	For

BEIJER REF AB

Security	W14029123
ISIN	SE0015949748
Record Date	02-Nov-2022
City / Country	TBD / Sweden
Meeting Type	ExtraOrdinary General Meeting
Meeting Date	10-Nov-2022
Agenda	716158553 - Management
Holding Recon Date	02-Nov-2022
Vote Deadline Date	02-Nov-2022

Proposal	Proposed by	Recommendation	For/Against Management
DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For
APPROVE REMUNERATION OF DIRECTORS	Management	For	For

PROXY VOTING OVERSIGT



FORMUEFORVALTERNE
INVESTERING
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ELECT NATHALIE DELBREUVE AS NEW DIRECTOR	Management	For	For
AMEND ARTICLES RE: SET MINIMUM (SEK 250 MILLION) AND MAXIMUM (SEK 500 MILLION) SHARE CAPITAL; SET MINIMUM (250 MILLION) AND MAXIMUM (500 MILLION) NUMBER OF SHARES	Management	For	For
APPROVE CREATION OF 10 PERCENT OF POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For

CINT GROUP AB (PUBL)

Security	W2R8AZ114
ISIN	SE0015483276
Record Date	06-Dec-2022
City / Country	STOCKHOLM / Sweden
Meeting Type	ExtraOrdinary General Meeting
Meeting Date	14-Dec-2022
Agenda	716378167 - Management
Holding Recon Date	06-Dec-2022
Vote Deadline Date	06-Dec-2022

Proposal	Proposed by	Recommendation	For/Against Management
RESOLUTION ON THE ESTABLISHMENT OF LTIP 2023	Management	For	For
RESOLUTION ON THE DELIVERY OF SHARES UNDER THE LTIP 2023 THROUGH AN ISSUE AND TRANSFER OF WARRANTS OF SERIES 2023/2026	Management	For	For

CINT GROUP AB (PUBL)

Security	W2R8AZ114
ISIN	SE0015483276
Record Date	18-Jan-2023
City / Country	STOCKHOLM / Sweden
Meeting Type	ExtraOrdinary General Meeting
Meeting Date	26-Jan-2023
Agenda	716468269 - Management
Holding Recon Date	18-Jan-2023
Vote Deadline Date	18-Jan-2023

Proposal	Proposed by	Recommendation	For/Against Management
APPROVE STOCK OPTION PLAN LTIP 2023 FOR KEY EMPLOYEES	Management	For	For
APPROVE ISSUANCE AND TRANSFER OF RESTRICTED STOCK UNITS FOR PARTICIPANTS	Management	For	For

PROXY VOTING OVERSIGT



FORMUEFORVALTERNE
INVESTERING
& TRYGHED

Opdateret 9. Februar 2023

RTX A/S			
Security	K8400C100		
ISIN	DK0010267129		
Record Date	19-Jan-2023		
City / Country	NOERRE SUNDBY	/	Denmark
Meeting Type	Annual General Meeting		
Meeting Date	26-Jan-2023		
Agenda	716489528 - Management		
Holding Recon Date	19-Jan-2023		
Vote Deadline Date	18-Jan-2023		

Proposal	Proposed by	Recommendation	For/Against Management
PRESENTATION OF THE AUDITED ANNUAL REPORT 2021/22 FOR ADOPTION AND RESOLUTION ON DISCHARGE OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD	Management	For	For
RESOLUTION AS TO THE UTILIZATION OF PROFIT OR COVERAGE OF LOSS ACCORDING TO THE ADOPTED ANNUAL REPORT	Management	For	For
RE-ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: PETER THOSTRUP	Management	For	For
RE-ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: JESPER MAILIND	Management	For	For
RE-ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: LARS CHRISTIAN TOFFT	Management	For	For
RE-ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: HENRIK SCHIMMELL	Management	For	For
RE-ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: ELLEN ANDERSEN	Management	For	For
RE-ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: KATJA MILLARD	Management	For	For
APPOINTMENT OF AUDITORS: RE-ELECTION OF DELOITTE, STATE-AUTHORIZED PUBLIC ACCOUNTANT	Management	For	For
PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT	Management	For	For

PROXY VOTING OVERSIGT



FORMUEFORVALTERNE
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THE BOARD OF DIRECTORS PROPOSES THAT AUTHORIZATIONS ARE GIVEN TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL BOTH WITH AND WITHOUT PRE-EMPTIVE RIGHTS FOR THE EXISTING SHAREHOLDERS AND THAT THE ARTICLES OF ASSOCIATION ARE UPDATED ACCORDINGLY

Management

For

For

THE BOARD OF DIRECTORS PROPOSES VARIOUS OTHER CHANGES TO THE ARTICLES OF ASSOCIATION

Management

For

For

THE BOARD OF DIRECTORS PROPOSES THAT AUTHORIZATION IS GIVEN TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO ACQUIRE OWN SHARES

Management

For

For

THE BOARD OF DIRECTORS PROPOSES THE ADOPTION OF AN UPDATED REMUNERATION POLICY

Management

For

For

AUTHORIZATION TO INFORM THE DANISH BUSINESS AUTHORITY OF DECISIONS TAKEN AT THE ANNUAL GENERAL MEETING

Management

For

For

MUSTI GROUP OYJ

Security	X5S9LB122
ISIN	FI4000410758
Record Date	18-Jan-2023
City / Country	HELSINKI / Finland
Meeting Type	Annual General Meeting
Meeting Date	30-Jan-2023
Agenda	716446883 - Management
Holding Recon Date	18-Jan-2023
Vote Deadline Date	20-Jan-2023

Proposal	Proposed by	Recommendation	For/Against Management
ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For

PROXY VOTING OVERSIGHT



FORMUEFORVALTERNE
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& TRYGHED

Opdateret 9. Februar 2023

THE BOARD OF DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETING THAT PROFIT FOR THE FINANCIAL YEAR BE ADDED TO RETAINED EARNINGS AND THAT NO DIVIDEND WILL BE PAID. THE BOARD OF DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETING THAT, BASED ON THE BALANCE SHEET TO BE ADOPTED FOR THE FINANCIAL YEAR, SHAREHOLDERS WOULD BE PAID A RETURN OF CAPITAL OF EUR 0.50 PER SHARE FROM THE INVESTED UNRESTRICTED EQUITY RESERVE. THE CAPITAL RETURN WOULD BE PAID IN TWO INSTALMENTS AS FOLLOWS: THE FIRST INSTALMENT OF THE RETURN OF CAPITAL OF EUR 0.25 PER SHARE WOULD BE PAID TO SHAREHOLDERS WHO ARE REGISTERED IN THE SHAREHOLDERS' REGISTER ON 1 FEBRUARY 2023. THE BOARD OF DIRECTORS PROPOSES THAT THE FIRST INSTALMENT WOULD BE PAID ON 8 FEBRUARY 2023. THE SECOND INSTALMENT OF THE RETURN OF CAPITAL OF EUR 0.25 PER SHARE WOULD BE TO SHAREHOLDERS WHO ARE REGISTERED IN THE SHAREHOLDERS' REGISTER ON 22 AUGUST 2023. THE BOARD OF DIRECTORS PROPOSES THAT THE SECOND INSTALMENT WOULD BE PAID ON 29 AUGUST 2023. RESOLUTION ON THE USE OF PROFITS SHOWN ON THE BALANCE SHEET AND THE RETURN OF CAPITAL

Management

For

For

RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY

Management

For

For

THE REMUNERATION REPORT OF THE COMPANY'S GOVERNING BODIES IS AVAILABLE ON THE COMPANY'S WEBSITE AT WWW.MUSTIGROUP.COM/AGM. THE RESOLUTION BY THE ANNUAL GENERAL MEETING ON APPROVAL OF THE REMUNERATION REPORT IS ADVISORY. ADVISORY RESOLUTION ON THE REMUNERATION REPORT

Management

For

For

THE BOARD OF DIRECTORS PROPOSES, THAT THE MEMBERS OF THE BOARD OF DIRECTORS BE PAID THE FOLLOWING ANNUAL REMUNERATION: CHAIR OF THE BOARD OF DIRECTORS: EUR 65,000

Management

For

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OTHER MEMBERS OF THE BOARD OF DIRECTORS: EUR 35,000 THE BOARD OF DIRECTORS ALSO PROPOSES THAT THE ANNUAL REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS BE PAID IN COMPANY SHARES AND CASH SO THAT 50 PERCENT OF THE ANNUAL REMUNERATION WILL BE USED TO PURCHASE COMPANY SHARES IN THE NAME AND ON BEHALF OF THE MEMBERS OF THE BOARD OF DIRECTORS FROM THE MARKET AT A PRICE DETERMINED IN PUBLIC TRADING, AND THE REST OF THE ANNUAL REMUNERATION WILL BE PAID IN CASH. THE BOARD OF DIRECTORS ALSO PROPOSES THAT THE MEMBERS OF THE AUDIT COMMITTEE AND THE REMUNERATION COMMITTEE OF BOARD OF DIRECTORS BE PAID THE FOLLOWING ANNUAL REMUNERATION: CHAIR OF THE COMMITTEE: EUR 7,500 OTHER COMMITTEE MEMBERS: EUR 5,000 RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS

THE BOARD OF DIRECTORS PROPOSES THAT THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS SHALL BE FIVE (5) FOR THE TERM OF OFFICE EXPIRING AT THE END OF THE NEXT ANNUAL GENERAL MEETING. RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS

Management

For

For

THE BOARD OF DIRECTORS PROPOSES THAT THE CURRENT MEMBERS OF THE BOARD OF DIRECTORS JEFFREY DAVID, INGRID JONASSON BLANK, ILKKA LAURILA, JOHAN DETTEL AND INKA MERO BE RE-ELECTED AS MEMBERS OF THE BOARD OF DIRECTORS. FURTHER INFORMATION ABOUT THE CANDIDATES AND THEIR INDEPENDENCE IS AVAILABLE ON THE COMPANY'S WEBSITE AT WWW.MUSTIGROUP.COM/AGM. ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS

Management

For

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THE BOARD OF DIRECTORS PROPOSES, BASED ON THE AUDIT COMMITTEE'S RECOMMENDATION, THAT THE REMUNERATION OF THE AUDITOR BE PAID AGAINST A REASONABLE INVOICE APPROVED BY THE AUDIT COMMITTEE. RESOLUTION ON THE REMUNERATION OF THE AUDITOR

Management

For

For

THE BOARD OF DIRECTORS PROPOSES, BASED ON THE AUDIT COMMITTEE'S RECOMMENDATION, THAT ERNST & YOUNG OY, AUTHORIZED PUBLIC ACCOUNTANTS, BE RE-ELECTED AS THE AUDITOR OF THE COMPANY. ERNST & YOUNG OY HAS NOTIFIED THAT JOHANNA WINQVIST-ILKKA, AUTHORIZED PUBLIC ACCOUNTANT, WOULD ACT AS THE AUDITOR WITH PRINCIPAL RESPONSIBILITY. THE TERM OF OFFICE OF THE AUDITOR EXPIRES AT THE END OF THE NEXT ANNUAL GENERAL MEETING. THE AUDIT COMMITTEE HAS PREPARED ITS RECOMMENDATION WITH THE EU AUDIT REGULATION (537/2014). THE AUDIT COMMITTEE HEREBY CONFIRMS THAT ITS RECOMMENDATION IS FREE FROM INFLUENCE BY A THIRD PARTY AND THAT NO CLAUSE OF THE KIND REFERRED TO IN ARTICLE 16, PARAGRAPH 6 OF THE EU AUDIT REGULATION, WHICH WOULD RESTRICT THE CHOICE BY THE ANNUAL GENERAL MEETING AS REGARDS THE APPOINTMENT OF THE AUDITOR, HAS BEEN IMPOSED UPON IT. ELECTION OF THE AUDITOR

Management

For

For

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THE BOARD OF DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETING THAT THE BOARD OF DIRECTORS BE AUTHORIZED TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES AND/OR ON THE ACCEPTANCE AS PLEDGE OF THE COMPANY'S OWN SHARES AS FOLLOWS. THE NUMBER OF OWN SHARES TO BE REPURCHASED AND/OR ACCEPTED AS PLEDGE BASED ON THIS AUTHORIZATION SHALL NOT EXCEED 3,185,000 SHARES IN TOTAL, WHICH CORRESPONDS TO APPROXIMATELY 9.5 PERCENT OF ALL THE SHARES IN THE COMPANY. HOWEVER, THE COMPANY TOGETHER WITH ITS SUBSIDIARIES MAY NOT AT ANY

Management

For

For

MOMENT OWN AND/OR HOLD AS PLEDGE MORE THAN 10 PERCENT OF ALL THE SHARES IN THE COMPANY. OWN SHARES MAY BE REPURCHASED ONLY USING THE UNRESTRICTED EQUITY OF THE COMPANY AT A PRICE FORMED IN PUBLIC TRADING ON THE DATE OF THE REPURCHASE OR OTHERWISE AT A PRICE DETERMINED BY THE MARKETS. THE BOARD OF DIRECTORS DECIDES ON ALL OTHER MATTERS RELATED TO THE REPURCHASE AND/OR ACCEPTANCE AS PLEDGE OF OWN SHARES. AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE TO REPURCHASE AND/OR TO ACCEPT THE COMPANY'S OWN SHARES AS PLEDGE

PROXY VOTING OVERSIGHT



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THE BOARD OF DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETING THAT THE BOARD OF DIRECTORS BE AUTHORIZED TO DECIDE ON THE ISSUANCE OF SHARES AS WELL AS THE ISSUANCE OF SPECIAL RIGHTS ENTITLING TO SHARES REFERRED TO IN CHAPTER 10 SECTION 1 OF THE FINNISH COMPANIES ACT AS FOLLOWS. THE NUMBER OF SHARES TO BE ISSUED BASED ON THIS AUTHORIZATION SHALL NOT EXCEED 3,185,000 SHARES, WHICH CORRESPONDS TO APPROXIMATELY 9.5 PERCENT OF ALL OF THE SHARES IN THE COMPANY. THE AUTHORIZATION COVERS BOTH THE ISSUANCE OF NEW SHARES AS WELL AS THE TRANSFER OF TREASURY SHARES HELD BY THE COMPANY. THE BOARD OF DIRECTORS DECIDES ON ALL OTHER CONDITIONS OF THE ISSUANCE OF SHARES AND OF SPECIAL RIGHTS ENTITLING TO SHARES. THE ISSUANCE OF SHARES AND OF SPECIAL RIGHTS ENTITLING TO SHARES MAY BE CARRIED OUT IN DEVIATION FROM THE SHAREHOLDERS' PRE-EMPTIVE RIGHTS (DIRECTED ISSUE). THIS AUTHORIZATION CANCELS THE AUTHORIZATION GIVEN BY THE ANNUAL GENERAL MEETING HELD ON 27 JANUARY 2022 AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF NEW SHARES OR SPECIAL RIGHTS ENTITLING TO SHARES

Management

For

For

PROXY VOTING OVERSIGHT



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Opdateret 9. Februar 2023

THE BOARD OF DIRECTORS PROPOSES TO AMEND THE ARTICLES OF ASSOCIATION TO ALLOW THE BOARD OF DIRECTORS, AT THEIR DISCRETION, TO ARRANGE THE GENERAL MEETING AS A HYBRID MEETING, OR AS A VIRTUAL MEETING WITHOUT A MEETING VENUE. THE AMENDMENTS WOULD, AMONG OTHERS, ENABLE THE HOLDING OF GENERAL MEETINGS IN SITUATIONS LIKE PANDEMICS OR OTHER UNFORESEEN AND EXCEPTIONAL CIRCUMSTANCES. THE FINNISH COMPANIES ACT REQUIRES THAT SHAREHOLDERS CAN EXERCISE THEIR FULL RIGHTS IN HYBRID AND VIRTUAL MEETINGS, WITH EQUAL RIGHTS TO THOSE IN CUSTOMARY GENERAL MEETINGS. AMENDMENT OF THE ARTICLES OF ASSOCIATION

Management

For

For